

**Memorandum of Agreement
between
The City of Saint Paul
and
The Sprinkler-Fitters Local #417
2007 Wage and Fringe Adjustment**

APPENDIX F

1. The basic hourly wage rate for temporary employees appointed to the following classification shall be:

Effective
06/01/07(or closest pay period)

Fire Sprinkler Inspector	\$39.82*
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* This rate includes the \$.50 taxable vacation contribution

2. The basic hourly wage rate for provisional, regular and probationary employees appointed to the following classification shall be:

Effective
06/01/07 (or closest pay period)

Fire Sprinkler Inspector	\$37.48*
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* This rate includes the \$.50 taxable vacation contribution

The State of Minnesota has changed the Public Employees Retirement Association (PERA) contribution rates for employers and employees. The current rate for applicable employees is 6.25%. This rate is subject to further increase or decrease by the State of Minnesota.

APPENDIX G

Unless specifically noted, the contribution levels represent pre-tax amounts. Effective June 1, 2007(or closest pay period) for employees working in the title of Fire Sprinkler Inspector, the Employer shall:

- (1) contribute to a **Health and Welfare Fund** \$6.75 per hour for all hours worked.
- (2) contribute to the **National Pension Fund** \$3.10 per hour for all hours worked.
- (3) contribute to the **Supplemental Pension Fund** \$6.00 per hour for all hours worked.
- (4) contribute to the **Education Fund** \$.16 per hour for all hours worked.
- (5) deduct and forward to the **Vacation Fund** \$.50 per hour for all hours worked.
- (6) contribute to the **Building Fund** \$.10 per hour for all hours worked.
- (7) contribute to the **International Training Fund** \$.05 per hour for all hours worked.

All contributions and deductions made in accordance with this Appendix G shall be forwarded to the parties designated by the Union.

The Employer shall establish Worker's Compensation and Unemployment Compensation programs as required by Minnesota Statutes.

The Employer's fringe benefit obligation is limited to the contributions and/or deductions established by this Agreement. The actual level of benefits provided to employees shall be the responsibility of the Trustees of the various funds to which the Employer has forwarded the contributions and/or deductions.

WITNESSES:
CITY OF SAINT PAUL

SPRINKLER-FITTERS
LOCAL 417

Jason Schmidt
Labor Relations Manager

Tim Ryan
Business Representative

Date

Date

Tracey Bleas
Labor Relations

Date